



Job Posting

Job title: Lands Manager

Location: Moberly Lake, BC

Salary: \$100,000-\$125,000 annually

Discover the vibrant West Moberly First Nations community, nestled 32 km northwest of Chetwynd, BC, at the serene west end of Moberly Lake. Surrounded by pristine lakes, flowing rivers, lush forests, and majestic mountains, our community embodies natural beauty and strong values. We are dedicated to upholding our mission of fostering respect, honesty, fairness, integrity, and self-motivation. By promoting open communication among Members, Council, and staff, we strive to enhance our cherished traditions and ethics. Join us in celebrating a legacy of unity and growth!

About the Role

Are you passionate about natural resource management, Indigenous governance, and building impactful partnerships? As the Lands Manager, you'll play a pivotal role in leading the Lands Department and advancing strategic initiatives that address complex legal, social, political, and environmental issues. This is your chance to work closely with leadership, including Chief and Council, to shape sustainable land use practices, safeguard treaty rights, and foster collaborative relationships with government agencies, industry leaders, and other Treaty 8 First Nations.

This is a full-time in-person position requiring the successful candidate to be located at the lake, in Chetwynd or Hudson Hope areas. This position is scheduled for 35 hours per week and has an hourly/annual wage between \$100,000-\$125,000. In addition, there is a robust RRSP program, a comprehensive benefits package, and, if needed, a relocation package. Enjoy our flexible work schedule with every other Friday off, plus two weeks of paid time off during Christmas and other cultural holidays. Immerse yourself in the vibrant West Moberly community and culture while advancing your career with us.

Key Responsibilities

Leadership:

- Provide mentorship and direction to Lands Department staff, ensuring alignment with organizational policies.
- Collaborate with Chief, Council, and community members to establish land use priorities and strategies.
- Maintain a positive and supportive work environment while managing team performance.

Program Management:

- Develop and oversee strategies to protect treaty rights, land use, and environmental quality.
- Manage agreements and partnerships with governments and industries, ensuring compliance and advocacy for community interests.
- Lead initiatives to conserve natural resources and uphold air, water, and habitat quality.

Proposal Management:

- Review land use and conservation project proposals, ensuring alignment with legal and treaty obligations.



- Oversee legal research and provide insights to inform negotiations with governments and industries.
- Draft responses to sensitive project queries and facilitate informed decision-making for leadership.

Administration, Funding, and Committees:

- Represent the community on key resource management and land use committees.
- Manage contracts and funding proposals to support lands and resource initiatives.
- Collaborate with external partners to ensure effective and efficient service delivery.

Your toolkit includes

- Post-secondary education in Planning, Natural Resources or related discipline.
- 3 years' experience in negotiating agreements such as memoranda of understanding, partnerships and joint ventures with industrial resource users.
- 3 years' experience related to lands management, environmental management and assessment.
- Effective interpersonal and organizational skills and the ability to maintain effective working relationships.
- Working knowledge of budgeting, funding and funding administration.
- Strong negotiation skills.
- Engaged federal and provincial agencies and their policies and legislation pertaining to Aboriginal land and resource issues.
- Participated in First Nations, provincial lands/resource stakeholder committees and working groups.
- Demonstrated knowledge of mining, forestry, energy and oil and gas industry.
- Knowledge of Aboriginal law and understanding on Treaty #8
- Valid driver's license & reliable transportation.
- Comply to Criminal Record Check, Vulnerable Sector and may be subject to Drug and Alcohol testing.

How to Apply

To see a full list of the responsibilities and qualifications for the role, [please see the complete job description.](#)

If this exciting opportunity to work with a dedicated and progressive community feels like the right fit for you, [please apply with a cover letter and resume.](#) If you have any questions or need any sort of accommodation, please contact Dan Adu-Febiri, daniel@engagedhr.com.

Applications for this role will be accepted until the end of the day on **March 30, 2026**.

At West Moberly First Nations, we believe diversity is the key to our success, reflecting the vibrant community we serve. We proudly welcome candidates of all genders, ethnicities, cultural backgrounds, sexual orientations, and abilities to join our team. West Moberly First Nations is dedicated to providing an accessible recruitment process, ensuring a seamless and inclusive experience for all applicants. Join us in celebrating and championing diversity!

We thank all applicants for their interest, however only individuals selected to move forward will be contacted.