

Our Vision

Ch'iyáqtel (Tzeachten First Nation) remains the keepers of our traditional territories, this responsibility being passed on to us by our ancestors and exercised through sound cultural, environmental, and socio-economic stewardship.

Position Summary

Reporting to the Lands & Taxation Manager, the Lands Officer – Environmental is responsible for coordinating and implementing the Environmental Management Plan to support effective environmental stewardship and sustainable land governance. This position conducts environmental site inspections, monitors compliance with applicable legislation, and supports emergency preparedness and community awareness initiatives. The Lands Officer – Environmental ensures all work aligns with Ch'iyáqtel policies, environmental standards, and applicable regulatory frameworks. Strong cultural sensitivity with a deep respect for Ch'iyáqtel culture, traditions, language, and protocols is essential.

Key Responsibilities

- Oversee implementation of the Ch'iyáqtel Environmental Plan and tracks performance indicators.
- Coordinate pollution control, waste management, recycling and prevention programs.
- Conduct regular monitoring of water, soil, and air quality; maintain and analyze environmental data.
- Maintain environmental databases and contribute to data governance.
- Conduct site inspections to ensure compliance with environmental legislation, policies, and Ch'iyáqtel laws.
- Assist in reviewing development proposals and law amendments.
- Research and analyze environmental legislations, policies and practices from other jurisdictions.
- Coordinate environmental projects
- Provide support during environmental emergencies and serve as Emergency Preparedness Coordinator, maintain plans and leading preparedness activities.
- Develop and deliver environmental awareness campaigns for community members and leadership.
- Incorporate Traditional ecological Knowledge (TEK) into planning, policy and education efforts.
- Liaise with Federal, Provincial and local agencies, other First Nations and environmental organizations.
- Support or lead funding applications, grant reporting and contract management for environmental and emergency preparedness initiatives.
- Represent Ch'iyáqtel at relevant meetings, training sessions and conferences

Qualifications, Knowledge, Skills and Abilities

- Post Secondary education in Environmental Science, Natural Resource Management, Geography, Indigenous Studies or a related field.
- Minimum 2-3 years of related experience in environmental monitoring, land management or policy analysis.
- Experience working with Indigenous communities and an understanding of Indigenous rights and land stewardship principles.
- Working knowledge of relevant environmental legislation (e.g., CEAA, BC Environmental Management Act, BC CSR, Fisheries Act).
- Familiarity with indigenous environmental governance frameworks, including the First Nations Land Management Act (FNLMA).
- Strong written and verbal communication skills, including report writing and public speaking.
- Be proficient in the use of MS Office products for reporting and database management
- Knowledge of emergency preparedness planning and protocols (ICS training considered an asset)
- Ability to engage with Elders, Knowledge Keepers, and community members.
- Experience preparing grant applications and managing project reporting requirements.
- Satisfactory Police Information Check
- Class 5 Driver's License and acceptable Driver's Abstract.

Working Conditions

This is a hybrid role, offering flexibility to work from home. Work is performed in an office and other community locations, both indoors and outdoors. Occasional travel, evening and weekend work may be required based on organizational need.

Application Deadline: Open until position is filled

Salary Range: \$27.52 - \$33.65

Candidates will be screened according to the qualifications, knowledge, abilities, and skills required above. Interested candidates are required to submit a resume and to indicate the job title above on their cover letter in confidence to:

Ch'íyáqtel (Tzeachten First Nation)

Attention: Deanna Honeyman, Lands and Taxation Manager

#100 - 45855 Promontory Road

Chilliwack, BC V2R 0H3

Email: deanna@tzeachten.ca

Fax: 604-858-3382

We encourage candidates to self-identify as First Nations, Inuit, or Metis in their application. We regret that we will only contact the applicants chosen for an interview. We thank all applicants for their interest in working for Ch'íyáqtel.