



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Environmental Management Technician
DEPARTMENT: Lands, Leasing, and Taxation
SUPERVISOR: Manager, Lands and Leasing
TERMS: Full Time, Temporary (1-year)
REFERENCE #: 2024-070

Purpose of Position:

TteS is in the developmental stage of the Framework Agreement on First Nation Land Management, as such requires an Land Code Environmental Technician to assist with performing milestones and deliverables to share with Indigenous Services Canada (ISC) and Lands Advisory Board Resource Center (LABRC). The purpose of this position is to assist and provide expert analysis, advice, and recommendations related to environmental assessment on TteS lands accordingly based on various laws. The position will assist TteS to provide an encompassing environmental profile of the reserve(s).

Duties and Responsibilities:

1. At the direction of TteS, Land Code Environmental Technician will assist with performing Environmental milestones and deliverables for the TteS Land Code vote and provides expert analysis, advice, and recommendations related to environmental assessment on TteS lands accordingly, based on various laws and regulations to ensure environmental compliance. (75%)

- Researches and reports known actual or potential environmental problems on reserve lands.
- Assists with establishing a Joint Management Committee (JMC)
- Assist with gathering information Canada possesses that materially affects interests or land rights and licences in reserve lands.
- If applicable, at the direction of TteS, discuss with Canada, NRCan and LABRC any reserve lands considered for exclusion
- Conducts site visits with qualified Environmental professionals
- Take appropriate measures to provide written notice to 3rd parties, with an interest or land right in reserve lands, of: [i] Framework Agreement; [ii] federal legislation; [iii] 5.2 [a] proposed Land Code; [iv] date of TteS Community vote; advise Verifier of completion.
- Research files, conduct site visits and report of any known actual or potential environmental problems on reserve lands
- Assists with completion of Mines and Minerals research
- Discuss draft Phase I ESA report
- JMC finalizes Phase I ESA report through consensus
- Advances works and reports accordingly from all ESA recommendations

2. 25% Other related duties as necessary.

Land Code Environmental Technician will assist with coordinating monitoring and evaluating on-site inspections for environmental screening decisions, audit complaints, and full environmental assessments with environmental consultants, leasing officer(s), and stakeholder(s).

- Evaluates leasehold operation and environmental risk to TteS.
- Conducts environmental enforcement using conditions and mitigation to property.
- Considers species at risk and ensures water quality within TteS.
- Performs all duties and responsibilities in accordance with the TteS policies, standards, and procedures.
- Maintains confidentiality on all matters relating to the affairs of TteS.

Professional Certification, Education and Experience:

- B.Sc. In Biology, Chemistry, Environmental Studies, Natural Resources or an Engineering degree or a related applicable field plus a minimum of 2 years field experience.
- Or completion of Natural Resources and Environmental Management technical training with 3 to 5 years field experience or equivalent combination of education and experience.
- Experience or training in Environmental Law would be an asset.
- Experience analysing and reporting of Phase I, II and III environmental assessments, screenings and audits is essential an asset.
- Spills Management training and/or Hazardous Materials management an asset.
- Bear Aware training an asset.
- First Aid training and wilderness survival skills training an asset.
- Experience working with a First Nations government and Indian and Northern Affairs Canada an asset.
- Experience/training in keyboarding, word processing, spreadsheets, the internet, databases, Google Earth, ERip and other related computer applications.
- Prefer experience in computerized record keeping.
- Must have a current valid Class 5 BC Drivers License

Supervision or Training Duties:

This position will occasionally educate others in environmental concerns.

Skills and Abilities:

- Demonstrated experience and ability building and maintaining cooperative and productive relationships and effectively liaising with internal and external stakeholders.
- Good oral and written communication skills.
- Strong organizational, coordinating and planning skills.
- Ability to verify, research and collect data and prepare reports and other documents.
- Ability to analyze and interpret environmental reports, spreadsheets, figures, diagrams and tables.
- Proven ability to set priorities and meet deadlines.
- Ability to take initiative.
- Strong tact and diplomacy.
- Knowledge of the Impact Assessment Act and the Canadian Environmental Protection Act is essential.
- Experience with environmental regulations enforcement is an asset.
- Knowledge of Species at Risk regulations would be an asset.
- Demonstrated Project Management and Leadership Skills.
- Proficient use of Microsoft Word and Microsoft Outlook applications
- Must have strong teamwork and cooperation, service orientation and problem solving and judgement skills.
- Ability to work in a multi-cultural settings and interest in learning about TteS Language, Culture and History
- Flexible, committed and enthusiastic.

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts may be required.

PAY GRADE: \$30.53 - \$33.72 depending on education and experience.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is August 22nd, 2024 by 2:00pm

**Submit Job Application Form, cover letter, resume, and references
online: <https://tkemlups.ca/employment/>
or at our Human Resources office #200 – 330 Chief Alex Thomas Way.
Office Hours are Monday to Friday 8:00 am to 4:00 pm &
closed for lunch from 12:00 pm to 1:00 pm**

We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/>

Any late submissions or submissions without the job application form will not be considered.